Senior Business Analyst
Required Skills and Responsibilities

- 8+ years of experience as a Business Process Analyst, Systems Analyst, and/or Business Analyst.
- Understand business processes, roles, steps, and goals.
- Can identify opportunities for process improvement.
- Understand organizational culture, structure, and constraints.
- Ability to identify and analyze business and technology requirements.
- Manage project requirements across functional groups including traceability and changes.
- Communicates with stakeholders and can identify their needs.
- Coordinates User Acceptance Testing.
- Understand what the business does (i.e. products, goals, services, and competitors).
- Experience in the financial industry is a plus.
- Experience with Agile methodology.
- Knowledge of JIRA or Confluence.
- BA / BS degree or equivalent experience.

Expectations
- Assess and document business problems, goals, and workflows on projects of diverse scope providing technical and business insight.
- Understand organizational and technical structures and constraints.
- Working with Project Management team, business, and technical partners, identify solutions to business problems from a cross enterprise perspective.
- Participate in Use Case discovery workshops, Identify Use Cases/User Stories, build detailed requirements and other artifacts through use of tools (Jira, Confluence, SharePoint, etc.).
- Provides expert input on enterprise-wide business process and technology planning and decisions.
- Applies In-depth evaluation of interdependent programs.
- Work well in a variety of project delivery frame works including Agile Scrum and Kanban.
- Analyze requirements and change impacts.

Delivering
- Analysis of business processes.
- Current state, target state, gap analysis, and process models.
- Project/Product Vision.
- Use cases/user stories including cross-domain dependencies.
- Agile epics and stories (capabilities and features).
- Software requirements specifications.
- QA and/or UAT test cases.
- Testing and validation processes.
- Business rollout, training, and adoption.
- Standards, guidelines, and training materials.

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